

**Vasantrao Naik Government Institute of
Arts and Social Sciences**

Nagpur

Internal Quality Assurance Cell (IQAC)

Institute Development Plan 2025-2030

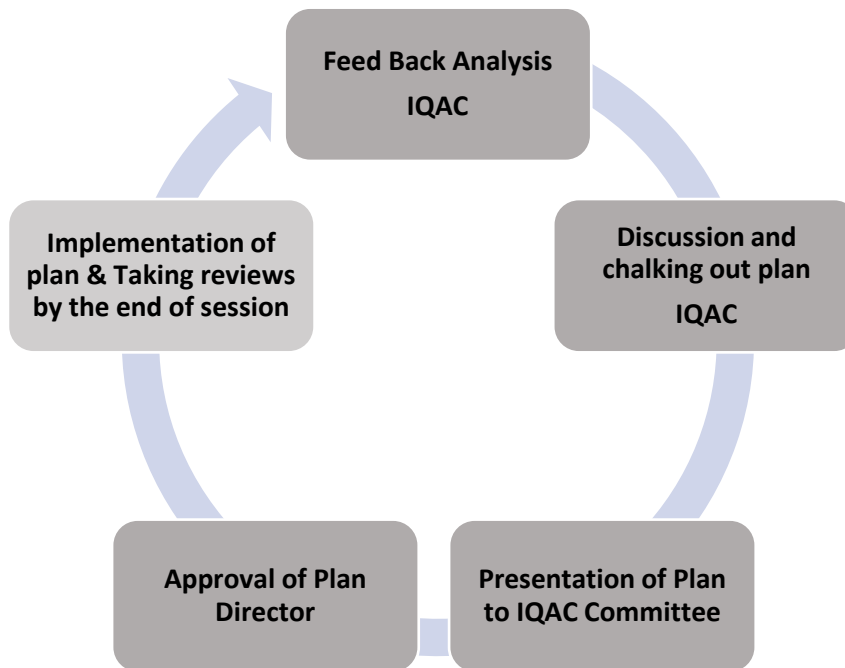
Background Note

The institution completed the fourth cycle (2019-20 to 2023-24) of accreditation by the National Assessment and Accreditation Council (NAAC) after visit of peer team virtually from 9/05/2025 to 10/05/2025 2025. The NAAC report provided a comprehensive assessment of its academic, administrative, and institutional performance. The Peer Team Report highlighted several strengths while also identifying areas that require further improvement for sustaining quality and achieving higher standards. In response to these recommendations and in alignment with the institution's vision and mission, an Institute Development Plan (IDP) is being prepared. This plan aims to provide a strategic roadmap for the next five years, focusing on academic excellence, research promotion, infrastructure development, student support, and effective governance under the guidance of the Internal Quality Assurance Cell (IQAC).

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Methodology of preparing Plan



Planning Team

Sr. No.	Name of the member	Designation
1	Dr. Manohar T. Kumbhare	Director
2	Dr. Sujata Damke	IQAC Coordinator
3	Dr. Pramod Lakhke	Member
4	Dr. Sadhana Shiledar	Member
5	Dr. Advita Deshmukh	Member
6	Dr. Avinash Talmale	Member
7	Dr. Anil Bankar	Member
8	Dr. Ashish Shende	Member
9	Dr. Sandip Masram	Member
10	Ms. Ketaki Manohar Kalamkar MA II year, English	President, Student Council
11	Dr. Jagannath Vithoba Dadve Principal, Yeshwantrao Chawahan Arts, Commerce and Science College, Lakhandur, Dist. Bhandara, Maharashtra	Alumni

Institutional Profile

Name and type of Institution- Vasantao Naik Government Institute of Arts and Social Science Nagpur. Government of Maharashtra State.

Year of establishment - 1885

Programs offered- UG, PG, Ph.D.

Student and faculty strength-

Current NAAC grade and CGPA **2.91 B++**

Key observations of the NAAC Peer Team during 4th Cycle

1. The institute possesses adequate infrastructural facilities; however, considering the large number of students, these facilities need further strengthening and expansion.
2. The library is only partially digitized and lacks sufficient staff for effective management. Complete digitization and strengthening of human resources in the library are necessary.
3. To ensure uninterrupted virtual learning and academic activities, the internet bandwidth should be significantly increased.
4. Alumni participation in institutional activities needs to be strengthened.
5. The Internal Quality Assurance Cell (IQAC) need to function as a fully active unit, to enhance institute's quality assurance mechanisms.
6. Regular reviews of teaching, learning, and co-curricular activities should be systematically implemented.

Key achievements from the 4th cycle

Strengths of the Institute

1. Long historical legacy and strong foundation in classical languages.
2. Strategic geographical location which facilitates students from rural and tribal region of Vidarbha to peruse higher education.
3. Strong outreach programs through NSS and NCC activities.

Weaknesses of the Institute

1. Insufficient regular teaching and non-teaching staff.
2. Inadequate financial resources.
3. Lack of academic and institutional collaborations.
4. Low volume of research output.

Opportunities for the Institute

1. Mobilization of funds through alumni engagement.
2. Digitization and preservation of rare books.
3. Expansion of research activities and educational programs.

Challenges faced by the Institute

1. Mobilization of funds from external funding agencies.
2. Managing academic continuity in view of government transfer policies.

Institutional Development Plan

Short Term Plan 1-3 years

Academic Development

- Introduce **new PG programmes and PG Diploma courses**, especially in **Remote Sensing and GIS**.
- Strengthen **teaching-learning processes** through regular academic reviews and feedback mechanisms.
- Encourage faculty to participate in **faculty development programmes (FDPs), workshops, and seminars**.

Quality Assurance

- Activate and strengthen the **Internal Quality Assurance Cell (IQAC)**.
- Conduct regular **academic audits and teaching reviews**.
- Establish systematic monitoring of **co-curricular and extension activities**.

Infrastructure Development

- Improve **internet bandwidth and digital infrastructure** to support virtual learning.
- Monitoring going on new Research and Library building, Conference Hall construction.
- Upgrade Swatantrya Bhavan.
- Begin **complete digitization of the library**.
- Upgrade Girls washrooms.

Alumni Engagement

- Establish an **active alumni association**.
- Organize **alumni meets and networking events**.
- Encourage alumni contributions for institutional development.

Research Promotion

- Encourage faculty to undertake **minor / major research projects**.
- Motivate faculty to publish research papers in **reputed journals**.
- Conduct **seminars, workshops, and conferences**.

Students Participation

- Increase **student involvement in committees and administrative activities**.
- Promote **NSS and NCC outreach programmes**.

Long-Term Plan (5 Years)

To prepare the development plan as per Binary Accreditation process, is the foremost objective. To bring institute under NEP 2020, following are long term plans.

Academic Expansion

- Establish **new postgraduate departments and interdisciplinary programmes.**
- Develop **research centres** in areas such as classical languages, environmental studies, and GIS.

Research and Innovation

- Increase **research output and funded research projects.**
- Establish collaborations with **national and international research institutions.**
- Create an **innovation and research promotion cell.**

Institutional Collaboration

- Sign **Memorandums of Understanding (MoUs)** with universities, research institutions, and industry partners.
- Promote **student internships, collaborative research, and exchange programmes.**

Library Development

- Create a **Rare Books Library and Digital Archive.**
- Fully digitize library resources and integrate them with **national digital library networks.**

Financial Sustainability

- Mobilize funds through **alumni support, CSR initiatives, and funding agencies** such as UGC and other government bodies.
- Develop **self-financing academic programmes.**

Infrastructure development

- Expand **academic buildings, laboratories, and digital learning facilities.**
- Establish **advanced ICT-enabled classrooms and smart laboratories.**

Governance and Administration

- Strengthen **participatory governance** by involving faculty, students, alumni, and stakeholders.
- Implement **e-governance systems** for administration and academic management.